RECONCILIATION **ACTION PLAN**

ERMINGTON PUBLIC SCHOOL OSHC

WITH THE COMMUNITY IN THE CLASSROOM AROUND THE SCHOOL

- Enhance teaching and learning activities by engaging Aboriginal and Torres Strait Islander people from within the early learning service community.
- Embed Aboriginal and Torres Strait Islander ways of knowing and being while using the My Time, Our Place Framework.
- · Give staff opportunities to engage in learning, unlearning and relearning about their own biases and prejudices and understand more about Aboriginal and Torres Strait Islander perspectives, contributions and cultures.

- Welcoming visitors to Country has
 Build relationships with the local been an Aboriginal and Torres Strait Islander protocol for thousands of years. Coordinate a Welcome to Country for significant events.
- Celebrate National Reconciliation Week (NRW) from 27 May to 3 June each year.
- Aboriginal and Torres Strait Islander community that are founded on mutual respect, trust and inclusiveness.

- Teach about the concept, history and progress of reconciliation in Australia.
- Discuss news and current issues relating to Aboriginal and Torres Strait Islander people and reconciliation.
- Develop understanding of what it means to acknowledge Country, and provide everyone the opportunity to do so at meetings and events throughout the year.

- Fly or display the Aboriginal and Torres Strait Islander flags all year round to show respect and recognition for the First Peoples of Australia.
- Raise awareness on, teach about, and act against racism.

 Incorporate Aboriginal and Torres Strait Islander histories and cultures when planning, developing and evaluating your curriculum.

- Make policies that include and increase knowledge of Aboriginal and Torres Strait Islander people, histories and cultures.
- Encourage staff to be involved in the ongoing development and implementation of the RAP through staff development opportunities.
- Celebrate RAP progress in the early learning service and throughout the community.

